

Leader's Name: _____ Date of Meeting: _____

Director's Name: _____ Approved: Yes _____ No _____

Pre-Interview

- Pray.
- Review application and testimony.

Character

Are you in a growing relationship with Jesus Christ?

- What's your story? How has your life changed since trusting Christ?
- What's one thing God has taught you over the last year (in your job, marriage, dating relationships, etc.)?

Competence

Do you have the necessary skills and experience to lead a group?

- What's your past group experience? What would you repeat or not repeat?
- What are your strengths and weaknesses as a leader?
- If an unbeliever were in your group, how would you share Christ with him or her?

Culture

Are you on board with the strategy for NPM groups?

- Do you buy into our mission, vision (80 percent in groups), and strategy of GroupLife?
- Do you understand what is involved in creating a predictable group environment?
- Can you embrace a closed-group model?
- Do you recognize the leader's role as one of facilitator, not teacher?
- Are you committed to enlisting an apprentice and multiplying your group?
- Do you understand our leadership expectations?
 - Personal character: modeling a life that pursues Christ
 - Practical commitment: participating in training events and one-on-ones
- Knowing what we expect, is this the best time for you to consider leading?

Connected

Are you a member of the church?

- If not, are you scheduled for baptism and have you filled out the online application?

Chemistry

Do you connect well with other people?

- If applicable, how do you connect with members of your current Community Group?
- *As an interviewer*, how well did you connect with this person?
- *As an interviewer*, have we received their references?

