

<b>7:00 –7:15</b>	<b>Mingle and Munch</b> <ul style="list-style-type: none"><li>• <i>Sign-in Table– Directors host table, assist with name tags and sign in walk ins</i></li><li>• <i>Host, Trainer and other Director inside the room welcoming and answering questions</i></li></ul>
<b>7:15 – 7:20</b> <b>Host</b>	<b>Welcome</b> <p>Glad you are here....thanks for making this a priority</p> <p>Value and importance...talk about both the leader role and the apprentice role</p> <p>New Leader Development Strategy</p> <ul style="list-style-type: none"><li>3 -1 on 1's</li><li>2 - S2's (early spring and early summer)</li><li>1 - Group Life Leaders Conference (this year on Sept 22 &amp; 23)</li></ul> <p><b>** No more Huddles or Spring Training**</b></p> <p>What is the vision of S2</p> <ul style="list-style-type: none"><li>Skills Development - 6 leader essentials to help you become a better group leader</li><li>Shared Learning - a time to come together with other group leaders to learn and grow together</li></ul> <p>What can they expect</p> <ul style="list-style-type: none"><li>6 essential training - every 3 years we will cycle through each leader essential (<i>intro trainer</i>)</li><li>Group Discussion - the directors (<i>intro directors</i>) are at each table to facilitate the discussion around any subject they are concerned about</li></ul>
<b>7:20 – 7:25</b> <b>Host</b>	<b>Ice Breaker</b> <p>Geography Scavenger Hunt - each team will have 3 minutes to find people at their table who fulfill the criteria requested. The team with the most points accumulated will receive prize.</p> <p><i>Host - The point value for each item will be shown after the teams have completed the forms. After the teams have totaled their points announce the winner and award the prizes</i></p>
<b>7:25 – 7:30</b> <b>Host</b>	<b>Presentation of the Topic</b> <p>Introduce Video</p> <p><i>Show Life Change video</i></p>

<p><b>7:30– 7:42</b> <b>Trainer</b></p>	<p><b>Training Time</b></p> <p>I. ME: Why we do groups. {4 minutes}</p> <ul style="list-style-type: none"> <li>a. Life change is the reason why we do groups.</li> <li>b. Life change is the reason why we started North Point &amp; Buckhead. It is the reason we are launching Browns Bridge. It is the reason why we'll have eight strategic partners up and running here in GA, AL, SC, MI, and CO. <ul style="list-style-type: none"> <li>i. The Mission: "to lead people into a growing relationship with Jesus Christ."</li> <li>ii. It is why we show baptism videos on Sunday mornings.</li> <li>iii. It is why we start off our Monday morning all-staff meetings with stories of life change.</li> </ul> </li> <li>c. Life change is the reason I lead a small group. <ul style="list-style-type: none"> <li>i. And it is not just the baptisms, but it is also the small steps. People moving forward.</li> <li>ii. My life has been changed through community group.</li> <li>iii. I've seen the lives of others changed through group life (insert story here).</li> </ul> </li> </ul> <p>II. WE: The flywheel &amp; the seed {4 minutes}</p> <ul style="list-style-type: none"> <li>a. Jim Collins, in his book <i>Good to Great</i>, discusses what he calls the flywheel concept. <ul style="list-style-type: none"> <li>i. He found that for companies who made the leap from good to great that there was not a single silver bullet or magic moment.</li> <li>ii. Rather, these companies transformed themselves through a series of small steps over time.</li> <li>iii. He compared this to a flywheel, a "a massive metal disk mounted horizontally on an axle, about 30 feet in diameter, 2 feet thick, and weighing about 5,000 pounds."</li> <li>iv. Life change is often like this. It may seem like nothing is happening. It may seem like none of your group members are picking up spiritual momentum. But often they are taking small, almost imperceptible steps that will add up down the road. Thousands of small pushes.</li> </ul> </li> <li>b. Life change can also be compared to a seed. <ul style="list-style-type: none"> <li>i. Once it is planted in the ground it seems like nothing happens.</li> <li>ii. In fact, its messy, mud &amp; dirt, maybe like some of your groups.</li> <li>iii. But the seed is germinating. Remember elementary school with your lima bean and Styrofoam cup? After days or weeks of watching the seedling pops through.</li> <li>iv. Now it appears as though it transformed overnight. But the whole time it has been developing, changing, transforming.</li> </ul> </li> </ul> <p>III. GOD: God is at work. {4 minutes}</p> <ul style="list-style-type: none"> <li>a. When you plant a seed, you can create the right environment. You can give it water and good soil in which to sprout. But you can't make it grow.</li> <li>b. Growth is up to God. He is the one who is responsible for life change.</li> <li>c. In 1 Corinthians Paul makes use of this metaphor in describing the growth of the church he planted in Corinth.</li> <li>d. "I planted the seed, Apollos watered it, but God made it grow." 1 Corinthians 3:6</li> <li>e. We have a part to play. And we'll talk about how we can create the best environment. But ultimately life change is in the hands of God.</li> </ul>
<p><b>7:42– 7:47</b> <b>Trainer</b></p>	<p><b>Table Talk</b></p> <p><b>Question:</b> How have you seen lives changed through your community group?</p>

<p><b>7:47– 7:55</b> <b>Trainer</b></p>	<p><b>Training Time</b></p> <p>IV. YOU: How? {8 minutes}</p> <ul style="list-style-type: none"> <li>a. Recast Vision <ul style="list-style-type: none"> <li>i. Use the covenant to cast vision and refocus the group</li> <li>ii. Not purely a Bible Study (information dump) nor a fellowship (social club)</li> <li>iii. Ask evaluation questions</li> <li>iv. Cast a clear vision of Christ's likeness – growth in the 3 vitals</li> <li>v. Specific vision for your group</li> </ul> </li> <li>b. Create the Environment <ul style="list-style-type: none"> <li>i. Strategic choice of curriculum</li> <li>ii. Leader must model authenticity and transparency</li> <li>iii. Safe environment (use covenant)</li> <li>iv. Guide the conversation to substantive topics</li> <li>v. Separating men and women</li> <li>vi. Not letting the predictable become routine</li> <li>vii. Balancing relational time and study time</li> </ul> </li> <li>c. Identify Life Change <ul style="list-style-type: none"> <li>i. Being intentional</li> <li>ii. Recalibrating expectations</li> <li>iii. Attitudes/Beliefs</li> <li>iv. Actions/Behaviors</li> <li>v. Connecting the dots</li> <li>vi. Recording prayer requests</li> </ul> </li> <li>d. Celebrate the Steps <ul style="list-style-type: none"> <li>i. Before breaking or multiplying, have a celebration night</li> <li>ii. Log of “God moments”</li> <li>iii. Have parties</li> <li>iv. Write notes</li> <li>v. Intentional pause</li> <li>vi. Model encouragement</li> </ul> </li> </ul>
<p><b>7:55-8:00</b> <b>Trainer</b></p>	<p><b>Table Talk</b></p> <p><b>Question:</b> How will you be more intentional about creating an environment for life change to happen in your group?</p>
<p><b>8:00 – 8:05</b> <b>Trainer</b></p>	<p><b>Training Wrap Up</b></p> <p>V. WE: Vision {5 minutes}</p> <ul style="list-style-type: none"> <li>a. Life change is growing into Christ's likeness.</li> <li>b. In a passage about the church working together, Paul paints a picture of where we are headed. Ephesians 4:11-16</li> <li>c. The goal is that we will all, together, be changed. We will together grow to be more like our Savior.</li> <li>d. Imagine the couples/men/women in your group. What will their lives look like 5, 10, 25 years down the road.</li> <li>e. Picture what Bob's life could look like. A successful entrepreneur who's business turned sour just before he joined your group. Now he is learning some hard lessons in life. Your group has been there for him and his wife. He's learning to be open and accountable. Think about the fruit that this will bear in his life down the road. Whether his business picks up or not. His faith is growing. He's making steps. He is an influence on his partners, his wife, his children.</li> </ul>

<p><b>8:05 - 8:35</b> <b>Host</b></p>	<p><b>Transition to Group Discussion</b></p> <p>Value of their contribution as leaders in the trenches</p> <p>Apprentices now is a great time to ask questions</p> <p>Opportunity to talk with other leaders; celebration/challenge</p> <p><i>Host - Turn them over to Directors</i></p>
<p><b>8:35 - 8:45</b> <b>Host</b></p>	<p><b>Wrap - Up</b></p> <p>Hope you enjoyed this - recast S2 vision</p> <p>If you still need input feel free to contact your director or connect with another leader you met here today</p> <p>We are always trying to do things better and are interested in what you have to say, we will be sending out an email survey that we would love for you to fill out</p> <p>The Group Life Leader Conference will be on Sept 22 &amp; 23<sup>rd</sup> this year and will be held at NPCC. This conference will be different than ones in the past, it will be Friday night and Saturday Morning and Afternoon. We are looking forward to having Andy join us, we will also have John Burke. John is the senior pastor of Gateway Community Church and is the author of <i>No Perfect People Allowed</i>. In addition to these 2 we will have breakout sessions covering many different aspects of group leadership. The registration for this event will begin on Aug 1<sup>st</sup>.</p> <p>Thank you for coming</p>