

STARTING POINT LEADER DESCRIPTION

Mission and Strategy

Our mission is to lead people into a growing relationship with Jesus Christ by creating a *conversational environment* where they can *explore faith* and *experience community*.

Qualifications

1. Be in a growing relationship with Jesus Christ for at least five years.
2. Be a member of a North Point Ministries church.
3. Be in a North Point Ministries community group.
4. Submit an application, interview with a Groups staff person, be approved, attend a new leader orientation, and apprentice with an experienced leader.

Expectations

1. Affirm North Point Ministries Statement of Faith and Groups strategy.
2. Lead a SP group at least once a year.
3. Shepherd each group according to the SP Values and Leader Essentials.
4. Attend monthly leader huddles during the group's duration.
5. Meet with director once during the group's duration.
6. Participate in ongoing training (e.g., spring and fall training events).
7. Pray for your Starting Point group members regularly.
8. Shepherd your Starting Point group members' transition from Starting Point into a community group.
9. Provide feedback for your co-leaders both during and at the end of the Starting Point group cycle.

Values

1. Authentic Relationships :: *Do group members experience trust and acceptance?*
2. Biblical Authority :: *Is Scripture the basis for group discussion?*
3. Humble Leadership :: *Do leaders value group members' opinions and beliefs?*
4. Relevant Environment :: *Is the group appealing, engaging, and helpful?*
5. Spiritual Growth :: *Are group members growing in their relationship with God?*

Leader Essentials

1. Develop Your Skills :: *Am I growing as a leader?*
2. Prioritize Preparation :: *Do I know my material and members?*
3. Promote Participation :: *Am I encouraging conversation?*
4. Cultivate Relationships :: *Am I connecting with group members?*
5. Encourage Long-Term Community :: *Are my members in small groups?*