

Leader Interview

Leader Name _____

Date of Meeting: _____

Director's Name: _____

Approved: Yes ___ No ___

Pre-Interview

- Pray
- Review application/testimony.

Character

Are you in a growing relationship with Jesus Christ?

- What's your story? How has your life changed since trusting Christ?
- What's one thing God has taught you over the last year? (In your job, marriage, dating relationships, etc?)

Competence

Are you able to lead a group? Do you have the necessary skills and experience?

- What's your past group experience? What would you repeat/not repeat?
- What are your potential strengths and weaknesses as a leader?
- If an unbeliever were in your group, how would you share Christ with them?

Culture

Are you on board with the strategy for NPM groups?

- Do you buy into the mission, vision (80% in groups) and strategy of groups?
- Do you understand what is involved in creating a predictable group environment?
- Can you embrace a closed group model?
- Do you recognize the leader's role as one of a facilitator, not teacher?
- Are you committed to enlisting an apprentice and multiplying your group?
- Do you understand our leadership expectations?
 - *Personal Character* - Modeling a life that pursues Christ
 - *Practical Commitment* - Participating in training events and one-on-ones
- Knowing what we expect of leaders, is this the best time for you to consider leading?

Connected

Are you a member of the church?

- If not, are you scheduled for baptism and have you filled out the on-line application?

Chemistry

Do you relate well to other people?

- If applicable, how do you relate to members of your current community group?
- How did you relate to them?
- Have we received their references?